

## 2023 BOARD OF TRUSTEES EVALUATION RESULT

### CHAIRMAN'S PERFORMANCE EVALUATION

	<b>ETHICS/ VALUES (35)</b>	<b>RELATIONSHIP WITH THE CEO (35)</b>	<b>PUBLIC PROFILE (20)</b>	<b>COMPETENCE (30)</b>	<b>DILIGENCE (35)</b>	<b>CHAIRING MEETINGS (50)</b>	<b>SCORE (205)</b>	<b>ADJECTIVAL RATING</b>
BOT 1	35	33	19	30	31	49	197	Outstanding
BOT 2	35	35	20	30	35	35	190	Outstanding
BOT 3	35	35	20	30	33	46	199	Outstanding
BOT 4	35	26	19	22	33	46	181	Outstanding
BOT 5	35	35	20	30	35	50	205	Outstanding
BOT 6	35	30	20	30	30	49	194	Outstanding

### BOARD OF TRUSTEES PERFORMANCE EVALUATION

<b>BOARD OF TRUSTEES</b>	<b>Board of Trustee Performance Evaluation (115)</b>	<b>Director Characteristics Rating (100)</b>	<b>Self-Assessment (175)</b>	<b>SCORE (Total Score/3)</b>	<b>ADJECTIVAL RATING</b>
FR. JOSE VICTOR E. LOBRIGO	108	94	172	124.66	Outstanding
FR. REX PAUL ARJONA	102	91	156	116.33	Outstanding
MS. ROCHELLE APOON	108	100	165	124	Outstanding
MS. ROSANA BALLARBARE	107	93	154	91.3	Very Satisfactory
FR. RAFAEL SAMBAJON	115	100	175	130	Outstanding
MS. TERESITA GALANG	105	98	144	115.67	Outstanding
MS. AMALIA CLARIANES	112	95	167	124.66	Outstanding

**AUDIT COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (25)	COMMITTEE DUTIES AND RESPONSIBILITIES (75)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (160)	ADJECTIVAL RATING
MS. TERESITA GALANG	19	56	28	20	123	OUTSTANDING
FR. RAFAEL SAMBAJON	25	70	30	25	150	OUTSTANDING
MS. ROCHELLE APOON	23	69	34	24	150	OUTSTANDING
MS. AMALIA CLARIANES	19	72	24	25	140	OUTSTANDING

**GOVERNANCE COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (70)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (145)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	15	66	33	25	139	OUTSTANDING
MS. REMEGIA BALUCIO	15	66	34	24	139	OUTSTANDING
MS. TERESITA GALANG	15	49	33	22	119	OUTSTANDING
FR. RAFAEL SAMBAJON	15	70	29	24	138	OUTSTANDING

**HR AND REMUNERATION COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (110)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	15	35	29	25	104	OUTSTANDING
MS. REMEGIA BALUCIO	15	32	30	24	101	OUTSTANDING
MS. TERESITA GALANG	13	29	34	22	98	OUTSTANDING
FR. RAFAEL SAMBAJON	15	35	35	25	110	OUTSTANDING

**NOMINATION COMMITTEE PERFORMANCE EVALUATION**

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE STRUCTURE AND COMPOSITION (15)</b>	<b>COMMITTEE DUTIES AND RESPONSIBILITIES (25)</b>	<b>CONDUCT OF COMMITTEE MEETING (35)</b>	<b>PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)</b>	<b>SCORE (100)</b>	<b>ADJECTIVAL RATING</b>
FR. JOSE VICTOR E. LOBRIGO	15	25	28	25	93	OUTSTANDING
MS. REMEGIA BALUCIO	15	25	35	25	100	OUTSTANDING
MS. TERESITA GALANG	10	22	28	20	80	OUTSTANDING
FR. RAFAEL SAMBAJON	15	25	30	20	90	OUTSTANDING

**FINANCE COMMITTEE PERFORMANCE EVALUATION**

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE STRUCTURE AND COMPOSITION (20)</b>	<b>COMMITTEE DUTIES AND RESPONSIBILITIES (55)</b>	<b>CONDUCT OF COMMITTEE MEETING (35)</b>	<b>PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)</b>	<b>SCORE (135)</b>	<b>ADJECTIVAL RATING</b>
FR. REX PAUL ARJONA	19	54	33	24	130	OUTSTANDING
MS. AMALIA CLARIANES	20	50	30	20	120	OUTSTANDING
MS. ROSANA BALLARBARE	19	55	32	23	129	OUTSTANDING
MS. JOCELYN DIAZ	18	54	35	20	127	OUTSTANDING

**BOARD RISK OVERSIGHT COMMITTEE PERFORMANCE EVALUATION**

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE STRUCTURE AND COMPOSITION (20)</b>	<b>COMMITTEE DUTIES AND RESPONSIBILITIES (35)</b>	<b>CONDUCT OF COMMITTEE MEETING (35)</b>	<b>PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)</b>	<b>SCORE (115)</b>	<b>ADJECTIVAL RATING</b>
FR. RAFAEL SAMBAJON	20	35	30	25	110	VERY SATISFACTORY
FR. JOSE VICTOR E. LOBRIGO	14	28	35	25	102	VERY SATISFACTORY
MS. TERESITA GALANG	19	28	35	25	107	VERY SATISFACTORY
Ms. RIZA BARRAMEDA						

**RELATED PARTY COMMITTEE PERFORMANCE EVALUATION**

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE STRUCTURE AND COMPOSITION (20)</b>	<b>COMMITTEE DUTIES AND RESPONSIBILITIES (40)</b>	<b>CONDUCT OF COMMITTEE MEETING (35)</b>	<b>PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)</b>	<b>SCORE (120)</b>	<b>ADJECTIVAL RATING</b>
FR. RAFAEL SAMBAJON	20	40	30	20	110	VERY SATISFACTORY
FR. JOSE VICTOR E. LOBRIGO	20	40	33	25	118	OUTSTANDING
MS. AMALIA CLARIANES	17	34	29	25	105	VERY SATISFACTORY
MS. ROSANA BALLARBARE	19	32	31	21	103	VERY SATISFACTORY